



The Texas Chapter of Women Leading Government is pleased to announce the creation of the **Texas Women's Leadership Institute**. The Institute is designed to empower and prepare more women for the position of city manager. While Texas has had success in having women manage the largest cities in Texas, moving the needle in a more generalized manner has been very slow. Currently, 21% of the Texas City Management Association (TCMA) membership is female and of the current 241 city managers working in home rule cities in Texas, 30 are female (12%). That is lower than the statistic of the 13% female local government managers used by ICMA in their task force reports on women in the profession in 2014 and in 1975. With recent studies and surveys regarding young professionals only wanting to become assistant city managers, it is important to chart paths to the top role for women in local government.

The Texas Chapter of Women Leading Government (WLG) will host an inaugural Texas Women's Leadership Institute of 20 women who desire to become city managers. The Institute will be five sessions over the course of 10 months that will cover essential topics to be an effective city manager as well as explore successful leadership techniques. The sessions will include tours of city facilities and will bring in Texas experts in the fields of finance, planning, communications, economic development, public works, and leadership.

This Institute offers a laser focus approach to increasing women in the city management pipeline and is sponsored by the Texas City Management Association. After acceptance into the Institute by the Advisory Board, a tuition fee of \$400 will be assessed.

Texas Women's Leadership Institute Advisory Board

Julie Robinson, Chair
City Manager, Spring Valley Village
Kay Godbey
Retired City Manager
Adjunct Professor, University of Texas-Arlington
Paulette Hartman
Deputy City Manager, North Richland Hills
Linda Huff
Account Director, Freese & Nichols

Opal Mauldin-Jones
City Manager, Lancaster, Texas
Derra Purnell
Attorney, Olson & Olson
Margie Rose
Retired City Manager
Strategic Government Resources
Joyce Wilson
Retired City Manager
CEO, Workforce Solutions Borderplex

TWLI 2019-2020 Schedule

Seminar 1	September 26-27, 2019	Lancaster, TX
Seminar 2	November 14-15, 2019	Cedar Park, TX
Seminar 3	January 23-24, 2020	Pflugerville, TX
Seminar 4	March 5-6, 2020	Spring Valley Village
Seminar 5	May 7-8, 2020	Fairview, TX

For more information, please contact Karen Daly, TWLI Executive Director at txwomensleadership@gmail.com or 512.796.8456

Application for Texas Women's Leadership Institute

Full Name: _____

Job Title: _____ Organization: _____

Office Mailing Address: _____

Office City/State/Zip: _____

Office Telephone: _____

Office Email: _____ Home Email: _____

Home Mailing Address: _____

Home City/State/Zip: _____

Mobile Phone: _____

Please contact me at my: Home Office

Please tell us why you want to participate in the Texas Women's Leadership Institute.

Do you intend on applying for a scholarship for the \$400 tuition fee? If so, please tell us why.

Please provide a copy of your resume when you submit the application.

1. If selected, you will be required to attend 60% of the Seminars in order to be a graduate of the Institute.
2. There are scholarships available if your organization is unable to support your participation.
3. Travel to the seminars is the responsibility of the participant. Arrangements can be made in order to keep the travel costs low.
4. Seminars will start at 1p on Thursday and end by 5p on Friday.
5. **APPLICATION DEADLINE IS AUGUST 12, 2019.** Applications should be emailed to txwomensleadership@gmail.com

I agree to participate in the Texas Women's Leadership Institute if selected.

Signature

Date